

GREEN LOCAL SCHOOLS

2021-2024



STRATEGIC PLAN



Introduction

At Green Local Schools, we are purposeful about the strategic decisions we make for the future of our district. We recognize our community's rich history and family traditions and, as we move forward, we hope this plan will strengthen our district to meet and exceed the expectations of our students, families and community.

We began renewing our strategic plan in the Spring of 2020, by gathering feedback from our Board of Education, District Leadership Team, staff members, and community. This feedback helped us determine our need for an authentic system of operation for the district. Together, we identified our vision, mission, strengths and areas for growth for our district.

These five focus areas are essential for Green Local Schools as we strive to become the model district for rural Ohio:

- Academics, Leadership, Culture
- Student Life
- Family and Community Engagement
- Business and Finances
- Facilities and Safety

Teams and committees are being developed to improve communication and further develop community partnerships. Each team/committee will develop goals and specific strategies that align to our strategic plan and lead our district into a bright future. In November 2020, The Green Local Schools Board of Education approved this three year strategic plan.




Background

The Strategic Plan is intended to provide direction and purpose to all aspects of district and school activities. The vision is intended to be a forward-looking statement, setting a direction for the district. The mission reflects an overall goal of purpose. To work in concert with the vision and mission, “We believe statements” have been developed to reflect core-principles and beliefs that are held by the district. The associated “We will” statements establish commitments that further demonstrate how these core-principles and beliefs play into strategic and daily decisions made as part of operating the district. Ultimately, the actionable part of the plan is intentionally flexible in structure—with five focus areas providing the joining framework.

Within these five focus areas, and as part of a continual loop of improvement, associated goals and actions governing district business will establish accountability and responsibilities. The resulting action plans are intended to be flexible in structure yet provide clear direction. As part of the working portion of this plan, educators, parents, local community and the Board of Education will routinely develop programs specific to their purposes and challenges.

As a means of putting these desires into action, the district will align various “District Related Teams/Committees” with each of these focus areas. The table below provides a general outline of this alignment.

D I S T R I C T P O L I C I E S	Focus Areas	District Related Teams/Groups	Administrative Representative	BOE Representative	BOE Type of Representative
	Academics Leadership Culture	District Teams (BLT's, DLT)	Superintendent	Mrs. Raber	Liaison
	Student Life	Athletic Director, PTO officer, Drama Boosters, Athletic Boosters	Superintendent	Mr. Von Almen	Liaison
	Family & Community Engagement	Family & Community Engagement Committee	Superintendent	Mrs. Raber	Administrative Committee Member
	Business & Finance	Business & Finance/Committee	Treasurer	Mr. Yochheim	Administrative Committee Member
	Facilities & Safety	Facilities Team	Superintendent	Mr. Steiner	Liaison
Safety Committee		Superintendent	Mr. Von Almen	Administrative Committee Member	
			*Superintendent	*Mr. Brillhart	*Liaison

Vision

Green Local Schools aspires to be the model district for rural Ohio that is firmly rooted in family values while providing the innovation needed for tomorrow's leaders.

Mission

Smithville High School

Forging Smithies for Success: Serving with integrity in order to create a culture of trust while implementing challenging instructional practices for a lifetime of achievement.

Green Middle School

Forging Smithies for Success: Learning to be well-rounded, motivated, compassionate and knowledgeable leaders.

Green Elementary School

Forging Smithies for Success: Celebrating the leader in everyone every day.



We Believe

Each student is a valued learner and his/her best interest is the foundation of every decision.

- We will provide our students and personnel with leadership development.
- We will challenge and actively engage students in the learning process.
- We will help our students develop the knowledge, critical thinking skills, and character necessary to succeed.

Extracurriculars are essential in developing the whole student.

- We will continuously improve our athletics, clubs and student organizations.
- We will ensure social-emotional learning opportunities for all students.

The best education is a partnership between family, community and schools.

- We will consider the values of the community as we make decisions.
- We will provide open, honest, and timely communication within each of the five focus areas.

Resources are finite and we must use them responsibly.

- We will provide the best educational opportunities as we analyze the financial status of the district.
- We will ensure availability of funding and resources.
- We will continuously evaluate district financial performance.

Safe and healthy facilities promote positive learning environments.

- We will ensure safe and secure facilities.
- We will responsibly maintain our facilities.
- We will assess and establish plans to improve our facilities.



Focus Area 1: Academics, Leadership, Culture

We believe each student is a valued learner and his/her best interest is the foundation of every decision.

- We will provide our students and personnel with leadership development.
- We will challenge and actively engage students in the learning process.
- We will help our students develop the knowledge, critical thinking skills, and character necessary to succeed

Team/Committee: District Lighthouse Team and Building Lighthouse Teams

Administrative Representative: Superintendent

Board Representative: Mrs. Raber, Liaison

The District Lighthouse Team and Building Lighthouse Teams will develop goals, strategies and action steps that align to the district strategic plan with the support of the Board. Teams will focus on improving student growth and achievement through student engagement, intervention and enrichment. These teams will use the structure of Leader in Me to guide our improvement process. This team is also responsible for the development and implementation of meaningful professional development.



Focus Area 2: Student Life

We believe extracurriculars are essential in developing the whole student.

- We will continuously improve our athletics, clubs and student organizations.
- We will ensure social-emotional learning opportunities for all students.

Team/Committee: Leadership within all clubs/organizations, Athletic Director, PTO Officer, Drama Boosters, Athletic Boosters

Administrative Representative: Superintendent

Board Representative: Mr. Von Almen, Liaison

The Green Local Schools' Student Life will be led by a partnership between leadership within the district's clubs and organizations and the board of education to improve communication, planning, and alignment to district vision and mission. This focus area will ensure well-being beyond the classroom with social-emotional learning opportunities for all students. The district will continue to partner with community organizations and seek continuous improvement with our extracurricular offerings. We will ensure that extracurricular offerings are equitable in interests with a balance between arts, athletics, leadership opportunities, character development and community service.



Focus Area 3: Family and Community Engagement

We believe the best education is a partnership between family, community and schools.

- We will consider the values of the community as we make decisions.
- We will provide open, honest, and timely communication within each of the five focus areas.

Team/Committee: Family and Community Engagement Committee

Administrative Representative: Superintendent

Board Representative: Mrs. Raber, Committee Member

The Family and Community Engagement Administrative Committee will be formed in 2021. This committee, led by the Superintendent, includes no more than two board members and includes members from the teachers, staff and community at large. This committee will provide advice and counsel that enhances the effectiveness of communication for the purpose of improving family and community engagement. They will also develop goals, strategies and action steps to serve as an avenue to systematically receive feedback on current communication practices such as district newsletters, social media, text/phone/email messaging and website design. Community members interested in serving on this committee can click [here](#) to learn more.



Focus Area 4: Business and Finances

We believe resources are finite and we must use them responsibly.

- We will provide the best educational opportunities as we analyze the financial status of the district.
- We will ensure availability of funding and resources.
- We will continuously evaluate district financial performance.

Team/Committee: Business and Finance Committee

Administrative Representative: Treasurer

Board Representative: Mr. Yochheim, Committee Member

The Business and Finance Committee will be formed in 2021. This committee, led by the Treasurer, will include no more than two board members, the Superintendent, staff members and members from the community. This committee will develop goals, strategies and action steps that align to the district strategic plan and serve as an avenue to improve public awareness of the Green Local Schools' finances and to inform the district of community perspectives related to finance while enhancing communication between all stakeholders. It will also provide advice and counsel that enhances the effectiveness of the decision-making process with respect to financial and business issues. Community members interested in serving on this committee can click [here](#) to learn more.



Focus Area 5: Facilities and Safety

We believe safe and healthy facilities promote positive learning environments.

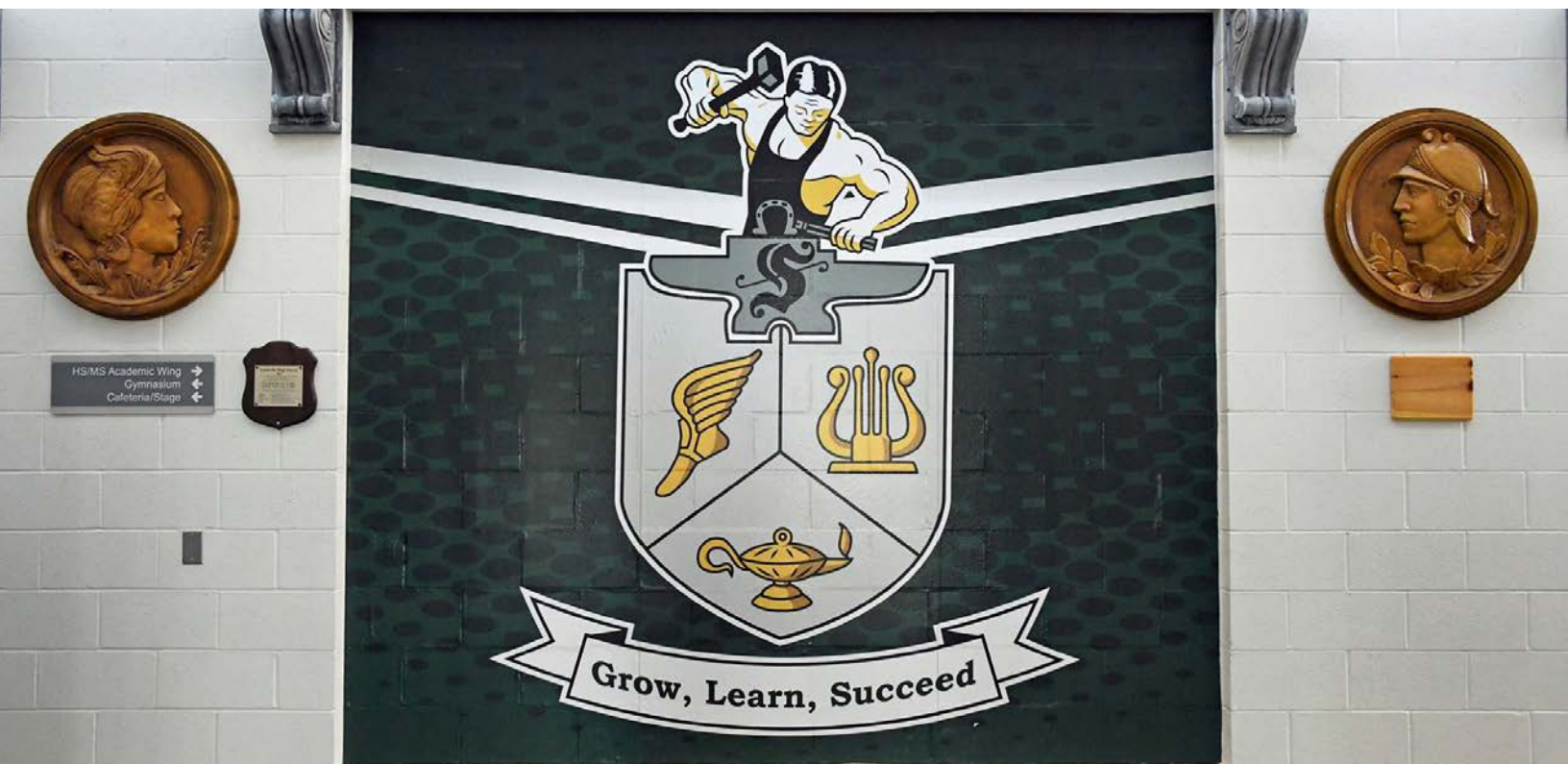
- We will ensure safe and secure facilities.
- We will responsibly maintain our facilities.
- We will assess and establish plans to improve our facilities.

Team/Committee: Facilities Team and Safety Committee

Administrative Representative: Superintendent

Board Representative: Mr. Von Almen, Safety Committee Member, Mr. Steiner, Facilities Team Member

This focus area is supported by two teams: The Facilities Team and a Safety Committee. The Safety Committee has been well established in our district and includes representation from the Smithville Police Department, Central Fire Department, staff members and members from the community. This committee will develop goals, strategies and action steps that align to the district strategic plan. The Facilities Team consists of a Board Member, our Facilities/Grounds Manager and the Superintendent. This team currently meets twice a year, conducting facility walk-throughs, reviewing facilities management for the district that addresses maintenance, safety & security of campus facilities. The efforts of these two groups working with the Board provide the basis for the district Safety Plan.



The school board would like to thank all of those who contributed to the strategic planning process. This plan is designed to be a living document to support continual improvement.

Green Local Schools Board Members:

Mr. Randy Brillhart

President

Board Policy Liaison

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Mr. Brad Yochheim

WCSCC Representative

Business & Finance Administrative Committee Member

SALT Fund

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Mr. Brandon Von Almen

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Mr. Luke Steiner

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